

Overview of the Guidance System

Type of guidance service	Activities/ Guidance provided by	Clients/Target groups	Responsibility and administrative control	Further information
Guidance in secondary school, further education and upper secondary schools	There is no guidance provision in primary schools. The services offered by the CIOs are intended to promote young people's success at school and their social and occupational integration. Priority is given to measures which help students to make school and career choices and enable the development of specialisation plans. Priority target groups are students in secondary education, students likely to leave the school system with no qualifications, and to a lesser extent, students in higher education. The CIOs offer the public objective, up-to-date and pertinent information. The services offered a variety of guidance provision from simple information to detailed psychological testing but computer aided questionnaires and test The CIOs also take part in the monitoring of guidance and integration in their school districts. Guidance counsellor/psychologists work in the CIO and also in the district's schools where they offer group and individual schemes with educational and counselling objectives. They are also increasingly tending to lead the teams of teachers responsible for introducing guidance education schemes. Guidance counsellor/psychologists have two institutional obligations: to draw up psychological reports for and at the end of special education for	Pupils in secondary school, students in upper secondary schools, further education	At national level, information and guidance are supervised by the central administration of the Ministry of Education. At Education Authority (regional) level, they are the task of the Rector, assisted by the Chief of the Education Authority Information and Guidance Service (CSAIO) and at Departmental level they are the task of the Education Authority Inspector assisted by a National Education Inspector for Information and Guidance (IEN-IIO). In each school district, they are the task of the CIO (Information and Guidance Centre) staffed by guidance counsellor/psychologists and managed by a CIO director. In secondary and upper secondary education, principals coordinate an annual programme of information and guidance and must ensure that all pupils have received appropriate guidance when leaving the school and notify pupils and their families of guidance decisions. Early School Leavers after 16 – at present for each school leaver without any certification or diploma, there is a specific guidance service called the MGI (Mission Générale d'Insertion de l'Education Nationale). It offers a range of	The Ministry of Education: www.education.gouv.fr Addresses of CIO www.education.gouv.fr/pid500/orientation-rencontrer-un-conseiller-dans-votre-region.html



	the disabled and to take part in appeal boards when they are personally acquainted with cases. The counsellor/psychologists are not, however the only players in information and guidance in schools. Class teachers, who also receive an allowance for this work, inform and counsel their pupils. In some cases they lead specific guidance education courses and organise work experience periods in enterprise or in vocational training agencies. It is mainly what we call DP (A specialization of 3 hours per week to discover professions, with a number of exercises including company placements as well) this is compulsory for each pupil at the end of comprehensive schools when they are 15 years old. Compulsory guidance interviews are available at different stages involving all the education team, the parents and youngsters of course: at the end of comprehensive schools, end the year before Baccalauréat in Lycées (upper secondary schools).		guidance measures to those youngsters and are run by the Regional Education Authorities (Rectorats).	
Academic guidance services at universities and university colleges	- Guidance provision is delivered at SCUIO (Joint University Information and Guidance Services). Staff of between 3 and 20: guidance counsellor/psychologists, university teachers, information librarians. - Activities (varying greatly from one SCUIO to another) include: production of documents, participation in fairs, information work in lycées (for pupils and teachers), information for university staff, participation in open days, Internet information, individual interviews and counselling for students, preparation of guidance workshops	University students and prospective students	General features are given by the Ministry of Higher Education and Ministry of Education especially this year in the scheme called "orientation active" At a local level the Rector is at the same time the Chancellor of the Universities. Each university has a SCUIO. Their features and the services they can offer vary considerably among universities. Their annual programme of activities is under the responsibility of the President of the University.	The Ministry of Higher Education and Research www.enseignementsup-recherche.gouv.fr/ The student's portal www.etudiant.gouv.fr The «Youngsters » portal: www.jeunes.gouv.fr The "Dossier unique" the national application process www.admission-postbac.fr/ Addresses of the SCUIO



	and help with occupational integration and jobseeking.			www.scuio.org/
	- Since this year, the prospective students (after "lycées") can benefit from an interview at the university of their first choice to make sure they made the right choice of studies, in what we call the "orientation active" framework, (active guidance process). It is organized for this first year on a voluntary basis for the universities. And a unique application process at a national level ("dossier unique")for all the choices after this last year of high school is also set up this year on an experimental basis. - In higher non-university institutions, students can consult the CIOs.			
Career counselling within the French Public Employment Service	"Pôle Emploi" receive registrations of unemployed people. It provide them with social benefits. They provide them with advice and supervise their job search, but they also help companies hire workers. They also collect workers' contributions to finance unemployment benefits, paid by salaries. Each unemployed person has a personal adviser, who helps them with their job searches and their back-to-work. They are oriented toward adequate trainings.	Young people and Adults in search of work – unemployed as well as those who wish to change careers. Special emphasis is put on vulnerable groups, young people, seniors, RSA-beneficiaries	The National Labour Market Board sets the rules for the work in the employment offices in accordance with the overall guidelines of the Ministries of Labour and Employment. In France, 'adult' is understood, by the employment services, as a person who is 26 or more and has left the initial education system. There are many regulations for the different activities going on in the employment offices and they have developed many tools for information and guidance, but there are no special laws or regulations especially connected to guidance activities.	Ministry of Employment www.economie.gouv.fr French Public Employment Service www.pole-emploi.fr
	The agency also helps companies to find candidates for a job. They publish job offers, select themselves candidates and follow their first months			



				1
	in the job. They develop partnerships with companies to advise them.			
Career counselling and guidance provision for youngsters from 16 to 26	Mission locales and PAIO - Public services to facilitate the integration into employment of the young vulnerable people: to accompany the young people, and to implement public policies of integration of the young people	for youngsters without any qualification	Associations under the umbrella of a National Council. Funded by the government, the European Social Fund, the municipalities and regional and local assemblies	www.cnml.gouv.fr
Career counselling and guidance for adults	CIBC Skill Assessment centres	Adults employed and unemployed willing to benefit from a skill assessment and career advice in order to change their job	Created by the Ministry of Employment, in partnership with the Ministry of Education, "Pôle Emploi" and AFPA: Association pour la Formation Professionnelle des Adultes (Adult Vocational Training Association) 265 CIBC centres and 1 500 guidance professionals all over the country	www.cibc.net
Career counselling and guidance provision for executives	APEC agency for manager's employment	Executive or senior managers	Private non-profit making society (45 centres all over the country)	www.apec.fr
Career counselling and guidance provision	The "Cité des Métiers" is a multi-partner place, open to all the public for researching information for the development of their professional future, respecting the principles of independent access, anonymity and being free of charge Counselling and guidance information is free of charge	French citizens	The 15 "Cités des métiers" are under the umbrella of the Ministry of Industry. Their actions are based on a co-operation between cultural organisation and professional, training and guidance organisation	www.reseaucitesdesmetiers.com
Career counselling and guidance provision	The "Maisons de l'emploi" are free place, open to all the public searching information on employment and vocational training.	French citizens but especially the vulnerable people	The 151 "Maisons de l'emploi" are under the umbrella of the ministry of employment. It gathers in the same place, physical or virtual, at the same moment the Public employment agencies or institutions (State, Pôle Emploi) and	



			the multiple partners.	
Career counselling and guidance provision	CARIF OREF (Information centres for vocational training) provide information to the public about training opportunities, training rights, validation of non formal and informal learning by experience (VAE), labour market They provide practitioners information about employment and training (observatory, VAE, database,) They help decide employment and training policymakers Each CARIF OREF is managing a regional website.	Training Professionals, French and European citizens	CARIF OREF are located in each French administrative regions (26). They are funded and managed by both French government and regional assemblies.	www.intercariforef.org_(National website)
Web-based guidance and information Web based guidance and information	The ONISEP web site for students, parents and professionals in the field of education. The big strength of ONISEP is the huge database which is updated and which is feeding this website. 130 000 initial learning opportunities, 20 000 places of learning (providers) and 500 professions On this website there are frequently chats to be attended on line, A number of Quizz adapted to each profile of end-user, videos to download advice on career and studies choices: The following service is available as well: the opportunity to ask questions on any kind of issue linked with guidance, learning opportunities, careers,to answer, there are guidance counsellors. An Onisep website entirely dedicated to the education and guidance community. A link to the	Students, parents and professionals	These three websites are public services under the responsibility of the National Office of Information on Careers and Studies (ONISEP) under the umbrella of the Ministry of Education. They are state-supported. The general onisep (www.onisep.fr) website can receive also private funding through a few very selected advertising	www.onisep.fr www.onisep.fr/equipeseducatives www.monorientationenligne.fr



	data base on learning opportunities and professions. A number of pedagogical documents meant to help educators and guidance counsellors in information or counselling activities. A number of specific information on guidance and careers choices. A section dedicated to European issues. An opportunity to exchange experiences with other professionals			
Web based guidance and information	The site of the network of youth centres in France. Mainly an information provider rather than guidance on all the issues which concern youngsters: learning opportunities, job descriptions, but also summer jobs, housing, health, social issues, sports, leisure activities	youngsters	This portal is designed by the Ministry of Youth	www.cidj.fr
Web based guidance and information	A national portal on guidance and career-choice and training opportunities federating all the information sources and the guidance services. Opportunities to have quiz or motivation testing	All end-users in a life long learning and guidance perspective, but just more adult-oriented	This portal is designed and supported by the Regions, the Ministries of Education and Employment and the social partners. It is managed by Centre INFFO	www.orientation-pour-tous.fr
Web based guidance and information	The site of Centre INFFO Resource centre for processing and distributing information on continuing vocational education and training, training opportunities, laws, practices,	continuing education and training professionals amongst key players and decision- markers	Centre INFFO is a non-profit-making company, under the aegis of the Ministry of Employment	www.centre-inffo.fr
Web based guidance and information	L'Etudiant and Studyrama two websites with a number of information on learning opportunities, careers, jobs, work placements, quiz and chats	Mainly students	Totally private	www.letudiant.fr www.studyrama.fr

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