

TEACH IN SCOTLAND



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scotland
SCOTTISH GOVERNMENT

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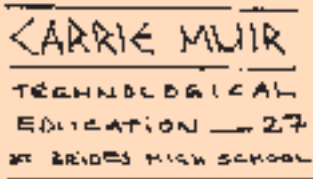
WHY
TEACH
?

Why teach?

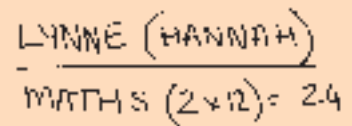


- **Job satisfaction.**
From your very first day, you'll put your knowledge and passion to work—and make a real difference to the young people in your class.
- **Competitive salary and benefits.**
You'll start on £19,878 (from April 2007). And although you might not be thinking about it right now, there's also a great pension.
- **Long holidays.**
Take the time to travel, indulge your passions, recharge your batteries or simply fit your job around your family commitments.
- **A guaranteed job when you graduate.**
As a new teacher who trained in Scotland, you're guaranteed full-time employment for your first year. You'll pick up valuable classroom experience under the guidance of your experienced mentor, in an Induction scheme that's unique to Scotland.
- **Career progression.**
Whether you want to stay in the classroom or move into management, this is a job where good people get the recognition and rewards they deserve. And Continuing Professional Development (CPD) means you'll be able to pick up new skills.

What does a career in teaching involve?



CARRIE MUIR
TECHNOLOGICAL
EDUCATION — 27
AT BRIDES HIGH SCHOOL



LYNNE (HANNAH)
-
MATHS (2x12)=24

So here I am in my second year of secondary teaching and enjoying (nearly) every minute of it. Moving from engineering would appear to be a big change, but many of the skills I used as an engineer are similar to the ones I require as a teacher. Communication, organisation and time management are all skills I believe are essential in becoming an effective teacher, but most importantly you have to be able to relate to young people.

It can be quite funny at school. There's always something different happening and you never know what's going to come up – the day flies by and you always wonder where the time has gone. When you get cards, presents and personal thanks from the kids, that's when you realise that you're really touching the lives of young people. It's nice to actually see that you are playing a part in shaping an individual.

I have to say, teaching is the most rewarding job ever. When you look back over your day, you think of all the good things that have happened. You can see the pupils come on in leaps and bounds, and that really makes you believe you're doing a worthy job and having a positive impact on young people.

What makes a great teacher?

It might sound obvious, but it's really important that you enjoy working with children and young people. You'll also need to have a real passion for your subject - backed up with in-depth knowledge. It is also important to find ways of making your lessons relevant, creative, interesting and accessible. And a good sense of humour will always help.

Young people need adults they can relate to and trust so you'll need to be a good role model, always fair and well balanced. Discipline is also important to make sure your pupils get the most from each lesson. Students must see that you're in control and thoroughly prepared.

How many pupils will be in my class?

We want you and your pupils to get the most out of each other. That's why there are nationally agreed maximum class sizes for both primary and secondary schools. The numbers ensure that whatever class size you're working in, you'll be able to enjoy a rich and varied teaching experience.

And the good news is that the Scottish Government is working towards reducing single stage and composite classes in Primary 1 through Primary 3 to just 18. This means there will be a lot more places available on primary teacher training courses as well as more jobs available across Scotland.



How much will I get paid?

Teachers should be rewarded for the important work they do, so there's a generous salary on offer in Scotland. From April 2007:

- Classroom Teachers at the top of the scale will earn £31,707
- Chartered Teachers can earn up to £38,868
- Head Teachers can expect to earn from £39,207 to £76,527

Scotland has a salary scale for Classroom Teachers:

SCALE POINT	FROM APRIL 2007
0	£19,878
1	£23,841
2	£25,260
3	£26,697
4	£28,245
5	£30,036
6	£31,707

Pay negotiations are pending for April 2008

All teachers are placed on Point 0 for their first year in teaching. After this probationary year, most teachers move one point up the salary scale for every year they've been teaching.

Will I get paid more if I have experience outside teaching?

Yes. If you've got relevant career experience you can jump up to four points on the salary scale after your probationary year. Your employer will talk to you about this.

Is there extra money if I teach in a remote part of Scotland?

Yes. If you teach on certain islands or in a remote school, you might get an allowance on top of your salary:

Distant Island Allowance: £1,659

Remote Schools Allowance: £1,074 or £2,010

What hours will I work?

You'll have a 35 hour week, and the most time you'll spend teaching is 22.5 hours. This means you'll have enough time in the working day for classroom preparation, marking and Continual Professional Development.

What about holidays?

Every year you'll get 13 weeks holiday at full pay. That means your total working year is 195 days over 39 weeks, with five days for in-service training.

What about the pension?

You might not be thinking about your pension right now, but the Scottish Teachers' Superannuation Scheme is very generous. It's a final salary pension, where you pay 6.4% of your salary (there's tax relief too). There are also extra benefits for you and your dependents.



How Do I BECOME A SECONDARY SCHOOL TEACHER?

There are three ways you can become a secondary teacher:

- If you have a degree in the subject you want to teach you can do a one-year PGDE teaching course. This is the quickest and most popular way of qualifying as a secondary teacher in Scotland.
- You can study some PGDE (Secondary) courses by part-time or distance learning.
- If you don't have a degree in the subject you want to teach, you can do a four year undergraduate BEd course or a combined degree course at a Scottish university. See the table on page 12 for more details.

The following section explains how you can become a teacher through the PGDE (Secondary) course.



What if I already have a degree in the subject I want to teach?

The quickest and easiest way to become a teacher is to do the one-year Professional Graduate Diploma of Education (PGDE) course at a Scottish university.

The PGDE course lasts for one academic year. At the end, you'll be qualified to teach in a Scottish secondary school.

What secondary subjects can I teach?

PGDE courses are available in the following subjects (remember, these subjects aren't available at all universities):

ART + DESIGN
BIOLOGY WITH SCIENCE
BUSINESS EDUCATION
CHEMISTRY WITH SCIENCE
CLASSICS
COMPUTING
DRAMA
ENGLISH
GAELIC
GEOGRAPHY
HISTORY
HOME ECONOMICS
MATHS
MODERN LANGUAGES
MODERN STUDIES
MUSIC
PHYSICAL EDUCATION
PHYSICS WITH SCIENCE
RELIGIOUS EDUCATION
TECHNOLOGICAL EDUCATION

You can also get teaching qualifications in more than one subject. In fact, some specialist subjects are only available if you study them with something else.

Check that the subject combinations you're interested in are available at the university you've chosen. Contact details are on page 8.

Can I teach my subject in Gaelic?

Yes—it's possible to teach your subject in Gaelic in some schools. You can also learn to teach Gaelic at the University of Aberdeen and the University of Strathclyde.

Where can I study?

This table shows which universities in Scotland offer full-time PGDE (Secondary) courses:

PGDE Courses	Aberdeen	Dundee	Edinburgh	Glasgow	Paisley	Strathclyde
Art	✗	✗	✓	✓	✓	✓
Biology	✓	✗	✓	✓	✓	✓
Business Education	✓	✗	✗	✓	✗	✓
Chemistry	✓	✓	✓	✓	✗	✓
Classics	✗	✗	✗	✓	✗	✗
Computing	✓	✗	✗	✓	✓	✓
Drama	✓	✗	✓	✗	✗	✓
English	✓	✓	✓	✓	✓	✓
Gaelic	✓	✗	✗	✗	✗	✓
Geography	✓	✗	✓	✓	✗	✓
History	✓	✗	✓	✓	✗	✓
Home Economics	✓	✓	✗	✗	✗	✓
Maths	✓	✓	✓	✓	✓	✓
Modern Languages	✓	✓	✓	✓	✓	✓
Modern Studies	✓	✗	✗	✓	✗	✓
Music	✗	✗	✓	✗	✗	✗
Physical Education	✗	✗	✓	✗	✓	✓
Physics	✓	✓	✓	✓	✗	✓
Religious Education	✓	✗	✓	✓	✓	✓
Technological Education	✓	✗	✓	✗	✗	✓

Applicants are advised to check with the University that the course they want to apply for is available.

✓ = SUBJECT OFFERED
✗ = SUBJECT NOT OFFERED.



Can I study for a PGDE course by part-time or distance learning?

Yes—at the University of Aberdeen, the University of Dundee and the University of Strathclyde.

What are my options at the University of Aberdeen?

You can study a two-year part-time PGDE programme—it's got the same entry qualifications as the full-time course.

The programme is delivered in partnership with Angus, Aberdeen, Aberdeenshire, Highland, Orkney and Shetland Councils—and you must live in one of these local authority areas to qualify for the course.

The subjects offered are English, Gaelic, Home Economics, Maths and Physics with Science. There are limited places, so it's a good idea to apply early.

To find out more contact Aberdeen University on **01224 274776** or by email at **education@abdn.ac.uk**

What are my options at The University of Dundee?

The University of Dundee offers a flexible PGDE course. This means you can get qualified by full-time distance learning in 36 weeks, or part-time over 72 weeks.

The subjects offered are: English, Maths, Chemistry, Physics, Modern Languages and Home Economics.

To find out more contact Dundee University on **01382 464000** or by email at **educsocwk@dundee.ac.uk**

What are my options at the University of Strathclyde?

Strathclyde are offering part-time PGDE courses on all the subjects listed on page 6 and entry requirements are exactly the same as the full time courses. It's easy to find out more, just call Strathclyde University on 0141 950 3206 or drop an e-mail to education@strath.ac.uk

Susan Richardson, now a teacher at Thurso High School, graduated from the University of Dundee's PGDE course in 2005. Without the distance learning option, Susan would not have been able to realise her dream of becoming a teacher. Susan says:

I graduated first time around with a degree in English from Glasgow University and have been interested in teaching for many years now, although committing to a full-time, in-faculty course would have been impossible as I live in a rural area and have two children still at school. However, the course at Dundee removed the problem of distance by letting me do most of my study at home

Susan Richardson

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FACULTY OF EDUCATION
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WWW.GLA.AC.UK/FACULTIES/EDUCATION

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SCHOOL OF EDUCATION
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WWW.DUNDEE.AC.UK/ESWCE

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FAX: 01786 467 633

WWW.IOE.STIR.AC.UK

What does the PGDE course involve?

The one-year PGDE course varies a little from university to university. However, you'll study for 36 weeks with an equal balance between learning at university and in schools. It's great preparation for your first teaching job.

School placements give you the chance to work with teachers and pupils in the classroom. Placements also develop your teaching skills and allow you to use the concepts and skills you've learned. Of course, you'll also get feedback on your progress.

More than that, you'll learn to consider the distinct education needs of individual pupils, and develop your own theories about teaching.

"I trained in Edinburgh, completing a one year course in Physics and Maths at Moray House. The course included lectures on a wide range of general teaching topics, including behaviour management, the structure of the school curriculum and teaching and learning styles.

We also had tutorials, where we shared ideas for teaching particular topics, practised experiments, learned how to mark exams and much more. These tutorials were invaluable preparation for our three school placements (each lasted around six weeks).

Though terrifying at the start and certainly challenging, these placements provided a taste of the excitement and fulfilment of teaching. They gave me an excellent opportunity to practise new skills, safe in the knowledge that the real class teacher would be able to pick up the pieces if it all went horribly wrong!"

Christine Williams



"Placements can be quite diverse. You can teach at two or three completely different schools where there are a variety of resources, discipline and teaching styles. It's great training to work in quite different environments".

What qualifications do I need?

The PGDE entry requirements are based on credit points which are standard across all Scottish Universities. It's just the entry requirements that'll change from course to course.

At the very least you'll need a degree from a UK university or an equivalent degree from outside the UK. The degree should normally contain 80 credit points relevant to the teaching qualification you are studying for. (40 credit points must be at second year undergraduate level or above). You'll also need Higher English or an equivalent qualification.

However, some subjects have very specific demands, so it's best to check with the university where you want to study.

What are credit points?

A credit point is a measure of the amount of learning you have done. Credit points are awarded by the Scottish Qualifications Framework (SCQF) and each credit point represents around 10 hours of learning.

To find out more about the credit point breakdown of your degree, look at your degree transcript or contact your university.

Do any subjects have special entry requirements?

Yes—some subjects have entry requirements beyond the ones we've outlined:



For more information about what's required to study for a PGDE (Secondary) course in these subjects visit: www.infoscotland.com/teaching



How do I apply to do a PGDE course?

You apply through the Graduate Teacher Training Registry (GTTR). Visit www.gttr.ac.uk or call **0870 112 2205**.

However, you need to apply directly to the university if you would like to do any teaching course at the University of Paisley or the part-time and distance learning courses at the Universities of Aberdeen and Dundee. Contact details are on page 8.

Universities will be particularly interested to hear from you if your subjects include English, Physics, Modern Languages, Technological Education, Home Economics or Physical Education.

In these priority subjects, applications will be accepted right up to the start of the course. To find out more, simply get in touch with the universities where you'd like to study.

The GTTR process all applications that are received for secondary courses from September to June. There is no deadline for applications to secondary courses however, some universities may not be able to consider your application for the more popular courses unless you apply early in the application cycle. The closing date for PGDE primary courses is usually early December. You are advised to check this with GTTR.

Will I be interviewed before being accepted on a PGDE course?

Yes. The selectors generally look for three key qualities:

- your knowledge of the curriculum for your subject
- your knowledge of the teaching profession

- your suitability for a career as a teacher

It's also likely that you'll be asked to do a written and practical test on your subject. There will also be an interview with a teacher and an activity where you'll work as part of a group.

Do I need classroom experience to get on the course?

It's useful, but not essential. Universities tend to prefer PGDE students who have experience of working in schools or with young people. This helps your application stand out, showing a genuine commitment to the profession.

Where can I get advice?

Why not start by approaching your old school or perhaps your children's school? It's likely that you will have to go through a Police Disclosure check—speak to the Head Teacher about this.

Your experience could be from working with children in youth groups or playgroups. It could be from volunteering with Cubs, Scouts, Guides or Brownies, or from befriending or mentoring. You may even have volunteered to teach literacy classes to adults or run a painting course—it's all teaching experience.

You might also want to think about voluntary work with young people. You can find a volunteer centre near you at: www.volunteerscotland.org.uk

What's it like being a mature student?

Name: ASIF CHISHTI
Subject: GERMAN + FRENCH
Location: MORAY HOUSE, EDINBURGH
Teaching Experience: PQDE STUDENT (2004/2005)

"When I graduated from university, I had a good idea that I wanted to go into teaching. First though, there were other things I wanted to do before embarking on a career—or getting a *real* job!

Looking back on it, I'm glad I got some experience of the real world before starting my training. When I began my teaching course, I quickly realised I wasn't the only person who'd done this. My classmates had a wealth of different backgrounds and experience. In fact, very few had come straight from their undergraduate studies and there were a number of mature students among us (and some veritable vintage students, too!).

I used the time after finishing my degree to live in France. A career in Education can't have been very far from my mind because I ended up teaching English at a high school in the suburbs of Paris. Travelling and living abroad are two of the many opportunities which can open up for you when you're a modern linguist, and that is certainly one thing I hope to share with pupils in my class.

I think that genuine enthusiasm for your subject area is vital in a teacher. But to be a good teacher, you also need three other things: confidence, a sense of humour and a red pen. The training year is challenging and enjoyable. At the beginning it can seem a bit off-putting having other teachers or tutors scrutinise your every move in the classroom. Experienced teachers make it look so easy, but they soon let you in on the trade secrets. The support of colleagues at training college and in placement schools makes life as a trainee much easier.

You'll soon be itching to finish the course *tout de suite* and be let loose on your own pupils, red pen at the ready!"



What if I don't have a degree but still want to teach?

Depending on the subject you want to teach, you can study towards:

- a four-year Bachelor of Education (BEd) degree course in Physical Education, Music or Technological Education

OR

- A combined degree (sometimes known as a concurrent degree), which usually lasts around four years. The degree includes your main subject, study of education and some school experience.

See page 12 for more information.

Where can I study undergraduate courses in secondary teaching?

The following table shows the universities in Scotland that offer secondary education courses (remember to check with the university to make sure the course you're interested in has places available):

Courses	Aberdeen	Edinburgh	Glasgow	Stirling	Strathclyde
BEd (Music)	✗	✗	✓	✗	✗
BEd (Physical Education)	✗	✓	✗	✗	✗
BEd (Technical Education)	✗	✓	✓	✗	✗
Combined (Concurrent) Degrees	✓	✗	✓	✓	✓

Which universities offer combined (concurrent) degree courses?

Aberdeen	Glasgow	Stirling ✱	Strathclyde
BMUS Music Education BSc Technology with Education	MA in Religious and Philosophical Education	BA or BSc in the following subjects with Professional Education: Biology Business Studies Computing Studies English Studies French Geography History Maths Media Studies (2 nd teaching subject only) Modern Studies Religious Studies Spanish Sport Studies/Physical Education	BSc Maths with Teaching Qualification BSc Physics with Teaching Qualification BSc Chemistry with Teaching Qualification BSc Biological Sciences with Teaching Qualification

✱ To find out all the possible combinations of subjects at Stirling University, visit www.ioe.stir.ac.uk/ITE/TeachingSubjects.htm

What qualifications do I need for an undergraduate degree in teaching?

The entry requirements for BEd (Secondary) or combined degree courses vary by course and by university. To find out more simply get in touch with the university you want to apply to.

How do I apply for an undergraduate teaching course?

Apply to the Universities and Colleges Admission Service (UCAS) at www.ucas.ac.uk or call **0870 112 2211**. The closing date for UCAS applications is usually January in the year your course starts.

IS THERE FINANCIAL HELP?

Yes. The following sections outline what's available:

Allowances for undergraduate and postgraduate courses

The Student Awards Agency for Scotland (SAAS) has allowance schemes for undergraduate and postgraduate students.

To find out more, you should read these booklets published by SAAS:

- **Student Support in Scotland**
Guide to student support (SAS4).
For students who started their degree in 1998/99 or later, and students entering a PGDE course
- **Student Support in Scotland**
Guide to student support (SAS2). For students who started their degree in 1997/98 or earlier
- **Student Support in Scotland**
Guide to postgraduate student support (SAS8)

Visit www.saas.gov.uk to download these booklets and the allowance scheme application forms. If you've got a general enquiry about student support, call SAAS on **0845 111 1711** or email saas.geu@scotland.gsi.gov.uk

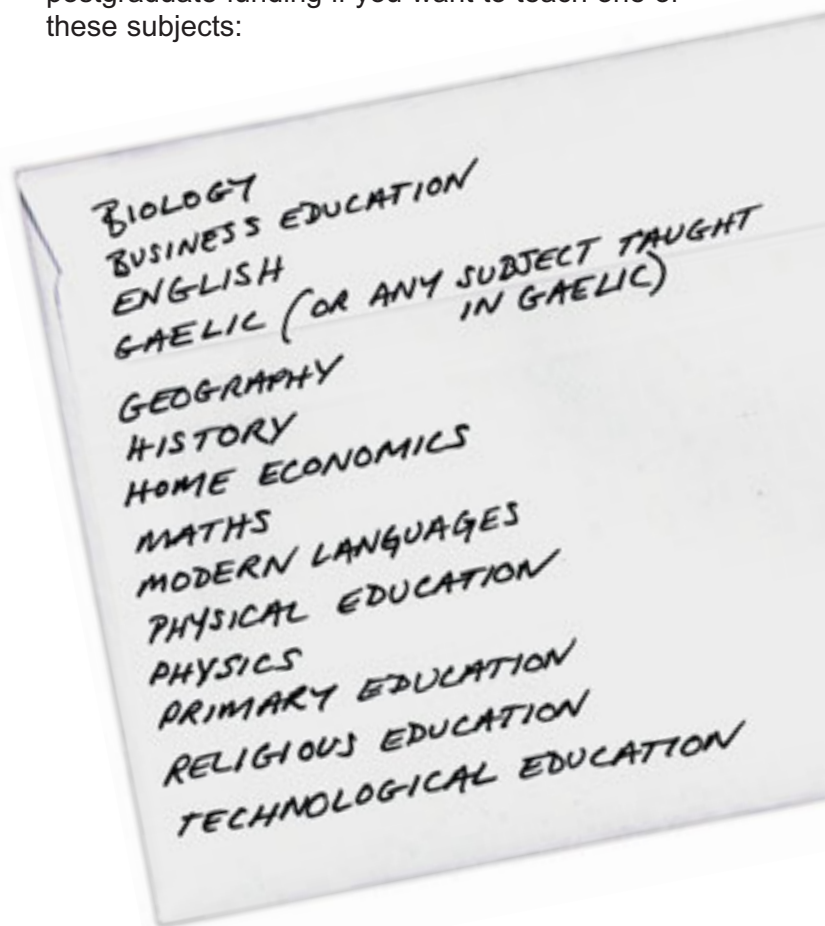
What about getting a student loan?

Most students on full-time higher education courses can apply for a student loan. To find out more call SAAS on **0845 111 1711** or email saas.geu@scotland.gsi.gov.uk

Will I get funding for my PGDE course?

Normally, yes. You can apply for support if your course qualifies you for a Scottish Studentship or other studentship award from a research council or government department.

No matter what your previous postgraduate or undergraduate study, you will be entitled to further postgraduate funding if you want to teach one of these subjects:





Will I get funding if I've studied another postgraduate course before?

SAAS will not normally pay your fees if you have taken a postgraduate course (including teacher training) with or without support from public funds—or if your first degree has qualified you for a profession (for example, vet, doctor, dentist, nurse, midwife, minister or priest of religion).

This might also affect your entitlement to tuition fees and the Young Students' Bursary, Additional Loan or Young Students' Outside Scotland Bursary. However, you can still apply for the student loan and supplementary grants. To find out more contact SAAS. Go to page 22 for contact details.

Is any further financial help available?

If you have no other form of financial support, you may be able to apply for a Career Development Loan. This is a bank loan that can be used to cover up to 80% of your course fees plus related expenses. For more information call **0800 585 505** or visit **www.lifelonglearning.co.uk/cdl**

Hardship Funds

Universities have funds which they use to help students in financial difficulties. To find out more, get in touch with the Student Support or Student Services Officer at the university you would like to go to.

WHAT HAPPENS AFTER I GRADUATE?

You're guaranteed a teaching post with a Scottish local authority for a full school year. This is known as the Induction year.

However, for this guaranteed post, you will have to be a newly qualified teacher, who has graduated from a Scottish university and has been assessed as a home student for fees.

To teach in a school in Scotland you need to be registered with the General Teaching Council for Scotland (GTCS). After you successfully complete your course, you'll be provisionally registered with the GTCS until you meet the Standard for Full Registration. Your Induction year is designed to give you full registration.

Angela Reid, 25, a Maths teacher at St Mungo's High School in Falkirk, says that the security of a permanent job is what first attracted her to a career in teaching.

I've always thought that a teaching job is for life - and it offers a secure and rewarding career. Don't get me wrong, it's not easy, you're always really busy and sometimes I take marking home but what other job can you do, where you enjoy your job, get paid really well and you get 13 weeks holiday a year?

Angela was so sure that teaching was for her, that she undertook a four-year degree at Stirling University that combined Maths and Education, which gave her a teaching qualification.

I've always thought that I should be a teacher. I've always got on well with kids and I used to help the younger children at school with reading. As a teacher, you feel immense satisfaction seeing a child develop or watching them achieve good results. You do need to put a lot of effort into it, but there's nothing better than seeing a child finally understanding what you are teaching them - and it makes you feel you're having an effect on someone's life.

Angela also thinks that the Government's commitment to reduce class sizes will greatly benefit pupils.

You can see some of the kids in the class that need more one-to-one tutoring, so if class sizes were reduced for Maths and English, you would be able to give more of your time to those kids that really need it.

What will I get from the Induction year?

There's a lot on offer, including:

- A salary of £19,878 from April 2007. Pay negotiations are pending for April 2008.
- A maximum class commitment of 0.7 of a fully registered teachers' time, with time set aside for professional development
- An experienced teacher as a mentor
- The chance to reach the GTCS Standard for Full Registration in one school year

Can I choose where I do my Induction year?

The scheme allows you to choose five Scottish local authorities that you'd be willing to work for in your Induction year. At the same time, local authorities work out the number of posts they have for probationer teachers.

The selection process then chooses students at random and allocates them to teaching posts, starting with your first preference local authority. Unfortunately, your personal circumstances won't be taken into account during the process.

What about the £6,000 incentive to go anywhere in Scotland?

You can decide to waive your preferences and work anywhere in Scotland during your Induction year.

By doing this, you'll get £6,000 over and above your salary. This is paid in three instalments (in August, January and April), and it's subject to income tax and national insurance. To find out more about the Induction scheme, visit www.infoscotland.com/teaching

What happens if I don't want to join the Induction scheme?

If you choose not to join the scheme (or if you're not eligible) you can still complete the probationary period, but it will take longer than a year. To do this you'd have to apply for teaching posts advertised by local authorities and you could only be employed as a temporary teacher until you're fully registered.

The General Teaching Council for Scotland (GTCS) can give you advice about completing your probationary period outside the Induction scheme. Their contact details are on page 23.

You can't join the scheme if you qualified before 2002 but haven't yet met the Standard for Full Registration or if you're studying towards an additional teaching qualification.

Will I get a job after my Induction year?

This depends on how flexible you are about where you'd like to work.

There's a big demand for teachers in Scotland, especially in the priority subjects of Maths, English, Physics, Modern Languages, Technological Education, Home Economics and Physical Education.

How do I apply for a job?

Teachers are employed by the 32 local authorities around Scotland. They advertise in the Scottish national press, and online.

The selection and interview process varies so to find out more you should contact the individual authorities or schools directly. There's a list of web addresses on page 25.

Do I need to join a professional body to teach in Scotland?

Yes—all teachers in schools in Scotland have to be registered with the General Teaching Council for Scotland (GTCS). The GTCS is the governing body for the teaching profession in Scotland.

From April 2007 there's a fee of £55 for your first registration and £40 each following year. Once you have successfully completed your teacher education course, the GTCS will check if you have a criminal record.

As a newly-qualified teacher, you'll be provisionally registered during your first year of employment until you meet the Standard for Full Registration.

After your Induction year, you'll be eligible for full registration as a teacher in Scotland. More information is available directly from the GTCS—their contact details are on page 23.



HOW CAN I DEVELOP MY CAREER IN SCOTLAND ?

The Scottish Education system is designed to let good teachers rise to the top. There are structured programmes to develop your career—whether you want to stay in the classroom, move into leadership or become a Head Teacher.

The system behind all this is called Continuing Professional Development (CPD).

What is Continuing Professional Development?

Continuing Professional Development (CPD) helps teachers make the most of their careers.

Teach in Scotland and you'll need to complete 35 hours of CPD each year. You'll agree an annual plan with your immediate manager and keep a record of your CPD activities.

CPD can be any training or experience which will progress, assist or enhance your professionalism.

Some examples are:

- activity related to achieving National Standards —Standard for Full Registration, Standard for Chartered Teacher, Standard for Headship
- self-evaluation and personal reflection, professional reading and research
- subject-based activities including involvement with professional bodies and associations
- attendance at in-service courses and meetings
- membership of school committees and task groups
- developing school, local authority and national policies
- planning the curriculum, observing lessons, analysis, visits to and from colleagues in other schools and secondments
- mentoring/supporting colleagues and students on placement
- management and leadership development opportunities

When planning your CPD activities, you'll work with your manager to work out areas you need to develop, as well as considering the school's development plans, local and national priorities.



Can I become a Chartered Teacher?

In Scotland, you can choose to take part in the Chartered Teacher programme. It's ideal if you want to develop your teaching skills but stay in the classroom—rather than work towards a management role.

The Chartered Teacher programme is made up of 12 modules; each module involves around 150 hours of study. The modules include:

- developing core skills
- responding to individual pupils' needs
- curriculum and subject specialisms
- inclusion

The modules are provided through universities—but there are no exams, just continual assessment. You can stop the programme for a break whenever you like, and start again when you're ready.

When you complete the Chartered Teacher programme you'll be awarded a Masters Degree, and the General Teaching Council Scotland (GTCS) will give you the professional award of Chartered Teacher.

Who can become a Chartered Teacher?

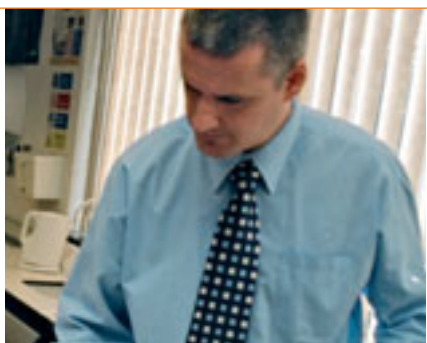
To join the Chartered Teacher programme you must be at the top of the classroom teacher salary scale. You'll also need an up-to-date CPD portfolio.

Once you're on the programme, your salary will increase every time you complete two modules. Chartered teachers can earn up to a maximum of £38,868 (April 2007). Candidates are expected to cover their university module fees.

Angus Morrison, an English teacher from Nairn Academy, has been a teacher for 13 years and was one of the first in the country to receive Chartered Teacher status. He said:

"THERE WAS A LOT OF WORK IN UNDERTAKING THE CHARTERED TEACHER PROGRAMME BUT IN THE END IT WAS WELL WORTH IT, AND I HAVE ALREADY STARTED RECOMMENDING IT TO COLLEAGUES AS SOMETHING THEY SHOULD LOOK AT.

I AM DELIGHTED TO HAVE GOT THE AWARD. OF COURSE, THE OTHER POSITIVE THING ABOUT THE PROGRAMME IS THAT IT GIVES TEACHERS A REWARD IN SALARY WHILE ALLOWING THEM TO REMAIN IN THE CLASSROOM."



How do I get into leadership?

The Scottish Qualification for Headship Programme (SQH) is perfect if you're interested in becoming a Head Teacher. It gives you the professional development you need before applying for these posts.

Your employer will meet the costs of the course.

You can apply to start the programme if you have at least five years teaching experience (you'll also need to be fully registered with the GTCS).

It should take you two to three years to complete the programme and at the end you'll be presented with a Scottish Qualification for Headship award from your university.

How can I become an Additional Support Needs Teacher?

Many children have learning difficulties at some stage in their lives, but for the majority these are solved with a little extra help from the classroom teacher. Some children have more persistent learning difficulties and these require help from an Additional Support Needs Teacher.

To do this job you'll need a qualification in teaching children with Additional Support Needs. This is an extension of your professional development, and you'll study the course as a post-graduate qualification. The qualification is only open to qualified teachers, ideally with at least two years experience teaching in a mainstream school.

How do I become a Primary School Teacher?

There are two types of course that can qualify you as a primary school teacher:

- the four year Bachelor of Education (BEd) degree course in Primary Education
- the one-year Professional Graduate Diploma in Education (PGDE) course.

The following table shows which courses are available:

COURSE	BEd PRIMARY	POSTGRADUATE (PGDE) PRIMARY	PGDE PART-TIME & DISTANCE LEARNING
ABERDEEN	★	★	★
DUNDEE	★	★	
EDINBURGH	★	★	
GLASGOW	★	★	
PAISLEY	★	★	
STRATHCLYDE	★	★	★



Applicants are advised to check with the University that the course they want to apply for is available.



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What are the entry requirements for an undergraduate degree in Primary teaching?

You must have at least:

- Three Highers (or equivalent).
One of these must be English at Grade C or above
- Two Standard Grades (or equivalent).
One of these must be Maths at Credit level or Intermediate 2

What are the entry requirements for the PGDE (Primary) course?

You must have at least:

- A degree from a UK university
(or an equivalent degree from outside the UK)
- Higher English at Grade C or above (or equivalent)
- Standard Grade Maths at Credit level
(or equivalent)

The universities will also want to see evidence that you have studied at least two of the following subjects: Science, Social Studies, Expressive Arts, Religious and Moral Education, Technology and Modern Languages.

It's even better if you can show that you have some experience of working with children in a primary school or in a similar setting such as a youth group or sports club. You'll also need a good understanding of the Primary Education system.

What are the entry requirements for the PGDE (Primary) part-time distance learning course at the University of Aberdeen?

This two-year, part-time programme is based on the full-time PGDE campus-based course, so the entry requirements are exactly the same.

The programme is delivered in partnership with other local authorities and you have to be resident within one of those local authority areas to qualify for entry to the course.

To find out more, contact Aberdeen University on 01224 274776 or e-mail education@abdn.ac.uk

What are the minimum entry requirements for the PGDE (Primary) part-time course at the University of Strathclyde?

Because this part-time programme is based upon the full-time campus based course, the entry requirements are just the same.

The course is 21 months long and is designed for people who are employed by the education departments of the University's partnership councils. These are: Dumfries & Galloway, Stirling, Falkirk, Glasgow City Council, Renfrewshire, North Lanarkshire and South Lanarkshire. This partnership guarantees that you receive cover for your existing employment so you can carry out your school-experience placements. When you're not on school placements, you can continue to work on your regular job.

For most student teachers, academic modules are taught on the Jordanhill Campus in the evenings and in Spring and Summer, during the school holidays.

If you're an employee of Dumfries & Galloway Council this course is delivered as an outreach module.

To find out more, contact Strathclyde University on 0141 950 3173 or check the website at www.strath.ac.uk/pgdeprimary/parttimepathway/

How much will I earn?

You'll earn exactly the same as a secondary school teacher at the same point on the salary scale. The salary scale is on page 4.

How do I apply?

You'll find full details on page 10.

What about becoming a Chartered Teacher or moving into leadership?

There are plenty of opportunities to develop your career. To find out more, turn to page 18.

HOW
CAN I
FIND OUT
MORE
?

Graduate Teacher Training Registry (GTTR)
Rosehill
New Barn Lane
Cheltenham
Gloucestershire
GL52 3LZ

Phone: 0870 1122205

www.gttr.ac.uk

FOR MORE INFORMATION
ON HOW TO APPLY FOR
A TEACHING COURSE: 7

Universities and Colleges
Admissions System (UCAS)
Customer Service Unit
PO BOX 28
Cheltenham
Gloucestershire
GL52 3LZ

Phone: 0870 11 222 11

www.ucas.com

FOR MORE INFORMATION
ON STUDENT FINANCE

Student Awards Agency for Scotland
Gyleview House
3 Redheughs Rigg
South Gyle
Edinburgh
EH12 9HH

Phone: 0845 111 1711

Fax: 0131 244 5887

Email: saas.geu@scotland.gsi.gov.uk

www.saas.gov.uk

Scottish Qualifications Authority
Hanover House
24 Douglas Street
Glasgow
G2 7NQ

Phone: 0845 279 1000
Fax: 0845 213 5000

Email: customer@sqa.org.uk
www.sqa.org.uk

FOR QUESTIONS ABOUT
YOUR QUALIFICATION

The UK NARIC
Qualifications and Skills Division
Oriel House
Oriel Road
Cheltenham
Gloucestershire
GL50 1XP

Tel: 0870 990 4088

Fax: 0870 990 1560

www.naric.org.uk

**The General Teaching Council
for Scotland (GTCS)**
Clerwood House
96 Clermiston Road
Edinburgh
EH12 6UT

Phone: 0131 314 6000

Fax: 0131 314 6001

Email: gtcs@gtcs.org.uk
www.gtcs.org.uk

FOR MORE INFORMATION
ON REGISTERING
AS A TEACHER
IN SCOTLAND



FOR MORE
INFORMATION
ON THE SCOTISH
CURRICULUM



LEARNING & TEACHING SCOTLAND
THE OPTIMA
58 ROBERTSON STREET
GLASGOW
G2 8DU

+++++

PHONE: 08700 100 297

EMAIL: ENQUIRIES@LTSCOTLAND.ORG.UK
WWW.LTSCOTLAND.ORG.UK

SCOTTISH GOVERNMENT EDUCATION DEPARTMENT

Teachers Division
Area 2A (North)
Victoria Quay
Edinburgh
EH6 6QQ

Phone: 0845 345 4745

Fax: 0131 244 0957

Email: teaching@scotland.gsi.gov.uk
www.infoscotland.com/teaching

FOR GENERAL ENQUIRIES
ABOUT TEACHING
IN SCOTLAND



FOR INFORMATION
ABOUT SCOTLAND'S
INDEPENDENT
SCHOOLS, CONTACT

SCOTTISH COUNCIL ON INDEPENDENT SCHOOLS
21 MELVILLE STREET
EDINBURGH
EH3 7PE

Phone: 0131 220 2106

Fax: 0131 225 8594

Email: information@scis.org.uk
www.scis.org.uk

FOR INFORMATION ON EMPLOYMENT RIGHTS

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<p>NASUWT (Scotland) 6 Waterloo Place Edinburgh EH1 3BG</p> <p>Phone: 0131 523 1110 Fax: 0131 523 1119</p> <p>Email: info@nasuwt-scotland.org www.nasuwt-scotland.org</p>	<p>NUS Scotland 29 Forth Street Edinburgh EH1 3LE</p> <p>Phone: 0131 556 6598 Fax: 0131 557 5679</p> <p>Email: mail@nus-scotland.org.uk www.nusonline.co.uk</p>
<p>Head Teachers' Association of Scotland University of Strathclyde Jordanhill Campus Southbrae Drive Glasgow G13 1PP</p> <p>Phone: 0141 950 3298</p>	<p>Professional Association of Teachers 1- 3 St. Colme Street Edinburgh EH3 6AA</p> <p>Phone: 0131 220 8241 Fax: 0131 220 8350</p> <p>Email: scotland@pat.org.uk www.pat.org.uk</p>
<p>Scottish Secondary Teachers Association 15 Dundas Street Edinburgh EH3 6QG</p> <p>Phone: 0131 556 5919 Fax: 0131 556 1419</p> <p>Email: info@ssta.org.uk www.ssta.org.uk</p>	<p>Educational Institute of Scotland (EIS) 46 Moray Place Edinburgh EH3 6BH</p> <p>Phone: 0131 225 6244 Fax: 0131 220 3151</p> <p>Email: enquiries@eis.org.uk www.eis.org.uk</p>

LOCAL AUTHORITIES

Aberdeen City aberdeen-education.org.uk	Edinburgh City edinburgh.gov.uk	Perth & Kinross pkc.gov.uk
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